STRATEGIC SAFEGUARDING PANEL REPORT

2023/24

1. INTRODUCTION

1.1. The report gives an overview of the work of the Strategic Safeguarding Panel over the period April 2023 until March 2024 outlining the work undertaken by the Council themselves, and by the Council in partnership with others.

2. RESPONSIBILITIES AND ACCOUNTABILITY

- 2.1. The aim of the Strategic Safeguarding Panel is to ensure that appropriate arrangements and procedures are in place at a corporate level across the Council to ensure the safety of children, young people and adults. Since 2017/18 the Panel is also responsible for overview of wider safeguarding issues across Gwynedd, such as Community Safety.
- 2.2. The Panel in turn is accountable to the Statutory Director of Social Services, who has the final accountability for safeguarding issues.
- 2.3. The Chair of the Panel is Councillor Menna Trenholme, Cabinet Member for Corporate Support. The new Terms of Reference is seen in **Appendix 1**, which includes a list of the Panel's current members. The Terms of Reference was updated during 2023/24.
- 2.4. A Safeguarding Operational Group supports the Strategic Panel to implement its priorities and to deal with practical issues in its remit. This is an internal group of officers, with the safeguarding champion of each department serving on it, to ensure whole-Council ownership of safeguarding issues. The new Terms of Reference for the Safeguarding Operational Group is seen in **Appendix 2**. The Terms of Reference was updated during 2023/24.
- 2.5. Parts of the Council's performance in the safeguarding field are assessed in performance challenge meetings with the relevant Cabinet Members and by independent external inspectors as part of their work in assessing wider performance.

3. NEW SAFEGUARDING POLICY

3.1. During 2023, a review of the Council's Safeguarding Policy was undertaken, which states how we intend to fulfil our statutory responsibilities for safeguarding children and adults who are at risk in accordance with the Social Services and Well-being (Wales) Act (2014). As the previous version was an adaptation of a Policy created in

2013, it was decided that it was timely to prepare a new policy instead of updating the document in accordance with the usual procedure.

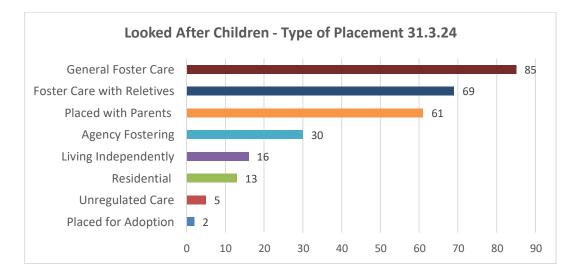
- 3.2. There was a workshop in October 2023 led by the Statutory Director of Social Services. Representation of officers from across the Council attended, including the Assistant Head of Children, Safeguarding and Quality and the Senior Manager of Safeguarding, Quality Assurance and Mental Health.
- 3.3. Several changes were agreed in the workshop:
 - The amended Safeguarding Policy reiterates that everyone has a safeguarding responsibility, but it also notes that each Councillor and staff member has specific responsibilities, as well as detailing how safeguarding should be reflected in contracting and commissioning arrangements.
 - The expectations for Cyngor Gwynedd staff and Councillors to always act according to the principles noted in the policy was highlighted, whether during work hours or otherwise.
 - There was ambiguity in the old version between safeguarding and protection, which has now been addressed. The Policy makes it clear that safeguarding is what is being discussed, and there are other procedures to follow for "protection".
 - The amended Policy highlights the role of the Strategic Safeguarding Panel. It was decided to revise the Panel's Terms of Reference, and further attention was given to the membership to ensure that senior officers across the Council, as well as experts in the field of safeguarding Children and Adults, receive an invitation.
 - As a result of this, the need for a Terms of Reference for the Safeguarding Operational Group was also reviewed, including a description of the role of the Designated Safeguarding Persons.
 - Strengthen the reporting and monitoring arrangements. An Annual Report will be presented to the Cabinet annually. That Report will also be submitted to the Full Council annually.
 - In terms of the Safeguarding Policies of individual departments, it was noted that the Council has one corporate Policy. However, the department could present their own specific policy if deemed necessary.
- 3.4. On <u>20 February 2024</u>, the Cabinet approved the amended Policy, and it was presented to the Council in <u>March 2024</u>, therefore the above changes have now been adopted. During 2024/25, further work will need to be done to promote the amended Policy amongst all Council staff.

4. PROGRESS AGAINST SAFEGUARDING ISSUES

4.1. Safeguarding Children

- 4.1.1. The number of referrals to children's services remained fairly consistent, with 7,230 referrals in 2023/24 compared with 7,175 last year. It is therefore suggested that the significant increase in the number of referrals seen during the COVID-19 period is stabilising, however, it is not returning to the prepandemic level of approximately 5,000 referrals a year.
- 4.1.2. The work pressure on the service was tremendous and the workforce was extremely busy supporting our children and families. It is noted that the cases seen were much more intensive and complex, and during 2024/25 further work is needed to understand the trends affecting the children's services.
- 4.1.3. There were also cases during the year of crime against children. Whilst legal proceedings and the courts are doing their work, it is important that, as social services, we consistently learn from these incidents through reviews and improve our services to ensure the safety of those who are most vulnerable in our community.
- 4.1.4. An increase of **248%** was seen in the work relating to Part 5 in 2023/24 compared to 2022/23. Part 5 relates to safeguarding concerns about practitioners and those in posts of trust, and these procedures identify arrangements for responding to safeguarding concerns about those whose work, whether employed or voluntary, brings them into contact with children or adults at risk.
- 4.1.5. 79% (↓5%) of child protection reviews were held within the statutory timetable during the year. The percentage of risk assessments submitted to Case Conferences which were considered as exhibiting quality in decision making remained high at 99% (↑1%).
- 4.1.6. At the end of March there were 281 children in care, the same number as last year. 37% of the children who came into care during the year were under 5 years old, with most having been on the Child Protection Register as part of safeguarding processes before coming into care. Unaccompanied Asylum-Seeking Children represent 18% of the children who came into care this year.
- 4.1.7. Of the total number of children in care, 65% are in foster placements, 13 (5%) are in residential placements and 61 (21%) are placed with their parents. 2

children were in adopted placements at the end of the period, with 16 young people living independently with support (**10** of them Asylum Seekers).



- 4.1.8. During 2023/24, unregistered placements arrangements (OWR) were used for5 looked after young people.
- 4.1.9. Historically, our use of unregistered placements arrangements has been very rare, and for short periods of a few days or weeks at most, until a placement identified for the young person was ready. However, the situation nationally is much more serious by now, with the majority, if not all authorities having to ensure that such an arrangement is available due to the lack of registered placements across the United Kingdom. This is especially true for teenagers with intense and complex needs or who have experienced a placement breakdown because of challenging behaviour.
- 4.1.10. We strive to respond to the challenge by developing our own residential provision through the Small Group Homes Scheme, which is a priority in the Council Plan 2023-28. The first property was bought in March 2024, with the intention to open before the end of the year.

4.2. Safeguarding Adults

- 4.2.1. 719 Adults reports were received during 2023/24, which was similar to the figure in 2022/23 of 714. However, on average, 94% (↓1%) of the initial s.126 enquiries from safeguarding referrals have been completed within the statutory period of 7 days.
- 4.2.2. From the reports of Adults at Risk received, the risk was managed in 100% (12%) of the cases.

- 4.2.3. Regular visits were held to monitor the county's care homes, with a small number of homes being considered under the 'Escalating Concerns' procedure regarding various reasons, most including lack of management, documentation problems and lack of overview. The Quality Assurance team is small, and therefore their ability to visit every service is restricted, especially domiciliary care services, therefore the work needs to be prioritised based on timely and appropriate information. Specific reports in that field regarding the quality of care and its provision are relied upon.
- 4.2.4. Concern remained about the DoLS (Deprivation of Liberty Safeguards) service during the year as some individuals were on the waiting list for up to 3 years. At the end of March 2023, **350** were waiting for a DoLS assessment. Whilst this type of experience and situation is shared with other counties, it is not good practice, and the service has to prioritise individuals according to their risk.
- 4.2.5. An additional grant was received from the Senedd to support the work and the money will be used to commission an agency to undertake many assessments. An internal audit report will be presented on the DoLS situation to the Scrutiny Committee in June 2024.

4.3. Education

- 4.3.1. Since April 2023, the Designated Lead Officer for Safeguarding in Education has visited **41** schools to check safeguarding arrangements, policies and procedures. Every school receives a quality check visit in a two-year cycle. Every school visited complies with the appropriate safeguarding arrangements, and this opinion was confirmed by Estyn visits. Some minor adjustments were suggested in a small number of schools to improve arrangements, but no school needed a follow-up visit.
- 4.3.2. An Annual Safeguarding Survey was held by the Designated Lead Officer for Safeguarding in Education in March 2024. It was noted that:
 - **92% (^5%)** of the "Main Safeguarding Persons" in schools had received specific safeguarding training during the past two years;
 - **84% (^14%)** of Designated Governors in Gwynedd's schools had also received the relevant training for their role in the last two years;
 - 95% (↓2%) of Gwynedd Schools had introduced Basic Safeguarding Training to all staff before the end of the Winter term;

- 100% (to remain the same) of Gwynedd Schools noted that they were confident that all school staff and volunteers know what to do if a child should disclose information on abuse.
- 4.3.3. During the 2023/24 academic year, **10** level 2 training sessions and **9** standard training sessions have been offered to Gwynedd schools' staff. In addition, the Designated Lead officer has held training sessions for Governors, supply teachers, early years staff, the education modernisation team and Additional Learning Needs (ALN) staff. By now, the Designated Lead for safeguarding is qualified to train instructors in the Safeguarding field.
- 4.3.4. Following a regional effort to review the reasonable Force Policy for schools, the example policy has been shared with schools for the Governors to adopt it.
- 4.3.5. Following changes to the Looked After Children grants funding method by the Welsh Government, the Authority will now receive the funding directly. This therefore means that we can ensure that the money reaches the pupils in a timely manner and it will be possible to manage and evaluate the use of the money.
- 4.3.6. At the end of March 2024, there was a total of **208** children receiving their education at home, through parents' choice. The main reasons for educating from home was the parent and pupil's anxiety and mental health problems. We managed to keep consistent contact with the majority of these families, with a small number refusing any contact (in accordance with their rights).

4.4. Domestic Abuse

- 4.4.1. There is good co-operation between the Council and the relevant organisations and efforts continue to promote the importance of reporting and identifying domestic abuse signs. Following an application prepared by officers from the Corporate Support Department, the Council received a 'White Ribbon' accreditation in May 2022. The accreditation ensures that organisations use a strategic approach to put an end to violence against women, by changing the culture and raising awareness. There is close co-operation between Community Safety and Corporate Support to monitor and report on the action plan.
- 4.4.2. There has been focus recently on sharing information regarding the 'Live Fear Free' Helpline and 'Clare's Law', which gives people the right to know whether their current partner or previous partner has any previous history of violence or abuse. Various messages have been published internally and externally, and

recent sessions have been arranged with the manager of the helpline to explain the support available to victims, but also to staff.

- 4.4.3. By now, the Domestic Abuse e-module is mandatory for all members of staff. It is vital that the workforce receives the training to ensure that the Council is doing everything within its ability to support individuals and to raise awareness. 'Ask and Act' training is also promoted to give staff confidence to help individuals experiencing violence, domestic abuse, or sexual violence. **55%** of the Council's staff (including Permanent, Casual and Fixed Term staff) have completed the training.
- 4.4.4. We must remember that not all Council staff members have easy access to the Council's IT systems, and this creates a barrier. The Corporate Support Department is looking at the induction programme to try and ensure that everyone completes the e-modules in their first days of starting their job.
- 4.4.5. The Community Safety Partnership works closely with the Domestic Abuse and Sexual Violence Regional Advisor (North Wales). This co-operation is vital for implementing the recommendations following Domestic Homicide Reviews (DHR). The Partnership is responsible for commissioning, presenting and monitoring the action plan for DHRs in our area.
- 4.4.6. Over the last year, **1** DHR case has been commissioned and is now with the Home Office for a quality assurance process. Following approval from the Home Office, another report has been published in March and we are now in the process of implementing the recommendations.
- 4.4.7. A new arrangement is expected by the Welsh Government for Reports in September, by establishing a Single Unified Safeguarding Review (SUSR) system. This process would simplify the current arrangement by combining the current Adults Practice Review, Children's Practice Review, Mental Health Homicide Review, Domestic Homicide Review and Offensive Weapons Homicide Review processes.

4.5. <u>Crime</u>

4.5.1. There was a clear increase in the number of Thefts and Handling crimes in Gwynedd and across North Wales, compared with last year. This is mainly driven by an increase in Retail Offences (Shoplifting), which falls into the Thefts and Handling category. Stealing from shops in Gwynedd is **43.2%** higher this year compared with last year, with the Police seeing a general increase in North

Wales of over **35%.** The cost-of-living crisis is widely acknowledged as one of the biggest factors in the increased number of incidents. Retail Offences are now a priority for the police and substantial work is being done to get to grips with the increase experienced.

4.5.2. The Serious Violence Duty came into force in January 2023. The duty makes it a requirement for specified authorities to work together to prepare and implement a strategy for preventing and reducing serious violence in the area. The final Strategy was published in January 2024. As part of this work, the Partnership has received funding for preventative and early intervention projects to reduce serious violence by children and young people. The Partnership remains a part of the Regional Steering Group to implement the Duty.

4.6. Modern Slavery and Ethical Employment in Supply Chains Declaration

- 4.6.1. The cases of Modern Slavery in the area relate mainly to drug misuse. Regionally, this matter is a priority within the new Serious Violence Strategy. The Police is raising awareness of Modern Slavery amongst authorities and businesses across the region.
- 4.6.2. During the year, a "pop-up" brothel was reported in the Bangor area, which included three women from Romania, each of them having entered the country through Ireland claiming that they were on holiday. There is suspicion that "pop-up" brothels are more common than the few reports suggest, and officers have received additional awareness training to identify the signs. North Wales Police also hold regular visits with hotels and holiday sites and provide literature in sexual health clinics and surgeries.

4.7. Counter Terrorism

- 4.7.1. Cyngor Gwynedd holds a Public Places Group: Preparedness to Protect and Safeguard, and is also a member of the equivalent regional groups. The purpose of the Group is to:
 - Collaborate with organisations to provide effective and efficient protective security arrangements in Gwynedd;
 - Provide an integrated security approach, that corresponds with the national standards and guidelines, to identify and provide proportionate actions to keep communities safe in Gwynedd;
 - Improve and support the preparedness to safeguard and protect in accessible public locations in Gwynedd.

4.8. <u>Prevent</u>

- 4.8.1. The Home Office has created a new training for Prevent, and the e-module is mandatory for the whole workforce by now. In Gwynedd, the e-learning portal is used to track the numbers that complete the training, which means that it is possible to give specific attention to encourage staff in some Departments or fields. The other North Wales authorities have reported that gathering data was an obstacle for them as they, differently to Gwynedd, use the external link.
- 4.8.2. Following the success of the three benchmarks last year, during 2023/24 the Community Safety Partnership will concentrate on:
 - 1) Create a Training Plan to increase the number that take up the Prevent training
 - 2) Work with regional partners to develop a Prevent Communication and Engagement Plan
 - 3) Develop a Venue Hire Policy for the Council and its partners

4.9. Disclosure and Barring Service (DBS)

- 4.9.1. The Disclosure and Barring Service (DBS) is responsible for processing criminal checks. The purpose of DBS checks is to help employers make safer recruiting and licensing decisions, although the check is only one part of the recruitment process. When the check has been processed and completed by the DBS, the applicant will receive a DBS certificate.
- 4.9.2. The Operational Group has undertaken some significant work to check, challenge and revisit the corporate procedure in respect of the DBS. As a result, Departments now have more ownership of the DBS arrangements, and this has transformed how the Operational Group reports on its compliance with departmental disclosures.

5. PRACTICE REVIEWS

5.1. Wales has developed a Child Practice Review (CPR) framework to improve the culture of learning lessons from child protection cases. 'Brief' or 'extended' reviews exist depending on the circumstances of the child in question. They are undertaken by the North Wales Regional Safeguarding Children Board with the aim of learning lessons to be shared to try and avoid such cases in the future.

5.2. The North Wales Safeguarding Adults Board also conduct Adults Practice Reviews, in accordance with the Social Services and Well-being (Wales) Act 2014. The purpose of these Reviews is to identify the lessons to be learnt from complex and difficult Adult Safeguarding cases, and to implement changes to improve services as a result of these lessons.

6. WORKING IN PARTNERSHIP

- 6.1. Although the Strategic Safeguarding Panel focuses on corporate responsibilities regarding safeguarding issues within Gwynedd, it also receives information and guidance via Regional Safeguarding Boards for Safeguarding Vulnerable Children and Adults working across north Wales. These are Statutory Boards with cross-agency membership and specific statutory and legal responsibilities. The Council is a member of these Boards and contributes to implementing their plans. Further information the work of the Boards can be seen here regarding https://www.northwalessafeguardingboard.wales/
- 6.2. The Gwynedd and Anglesey Community Safety Partnership has also shown that working in partnership across county borders is proving to be a success. The Partnership's work in areas such as Atal/Prevent is essential if the Panel is to ensure the quality of safeguarding arrangements in Gwynedd.
- 6.3. Several organisations have a statutory duty to be part of the partnership, including Local Authorities, Police, Probation Services, Fire and Rescue Service and the Health Board. Information on all aspects of community safety that the Council deal with is available on our <u>website</u>.

7. THE FUTURE

- 7.1. In terms of the Panel's priorities for the coming year, it is intended to concentrate on the following priorities:
 - Further work will be needed to promote the amended Safeguarding Policy amongst all Council staff.
 - Ensure that the Designated Persons understand their role and take it seriously.
 - Consider introducing a data dashboard to reflect the work in the safeguarding field.
 - Following a very public court case regarding a secondary school headteacher in Gwynedd, it is likely that a Child Practice Review will be needed according to statutory guidelines led by the Regional Safeguarding Children's Board. The Gwynedd Strategic Safeguarding Panel will keep a close eye on this and consider the lessons to be learned from the case.

APPENDIX1

Safeguarding Children and Adults Strategic Panel Terms of Reference

SAFEGUARDING CHILDREN AND ADULTS STRATEGIC PANEL TERMS OF REFERENCE

1. INTRODUCTION

- 1.1. Safeguarding children and adults is a priority for Cyngor Gwynedd. To ensure that suitable and appropriate safeguarding procedures are in force, the Statutory Director of Social Services convenes a Strategic Panel for Safeguarding Children and Adults, which represents Members and senior managers from all the Council's departments.
- 1.2. The Safeguarding Children and Adults Strategic Panel is expected to lead and advise on the safeguarding requirements contained in paragraphs 64-69 of Part 8 of the Social Services and Well-being Wales Act (2014).
- 1.3. All agencies also need to establish internal arrangements for ensuring that the counterterrorism agenda, prevention of radicalisation, and community safety issues, receive the appropriate attention.
- 1.4. For the purpose of this Panel, the term 'safeguarding' applies to adults, children and young people and means preventing them from being abused or neglected and educating those around them to recognise the signs and dangers. Safeguarding, and promoting the welfare of individuals, is a broader term than 'protecting' individuals from being abused. It is about individuals and services recognising the risk factors and taking steps to prevent vulnerable individuals from being abused. Protection is part of the safeguarding and promoting wellbeing work. It refers to the activity of protecting children, young people and adults who suffer or are at risk of suffering significant harm because of abuse or neglect.

2. SAFEGUARDING STRATEGIC PANEL TERMS OF REFERENCE

- 2.1. The aim of the Panel is to give assurance to Members and to the Statutory Director of Social Services, as the senior officer within the Council who has full final responsibility for safeguarding children, young people, and adults, that suitable arrangements and procedures are in place at a corporate level to ensure the safeguarding of children, young people and adults. The Panel will fulfil 3 statutory duties, namely:
 - 2.1.1.general corporate duty to safeguard,
 - 2.1.2. Social Services statutory duty
 - 2.1.3. And the Community safety duty.
- 2.2. To meet these duties, the Panel is expected to:
 - 2.2.1.Identify any gaps in relation to safeguarding at corporate level and approve work programs to respond to these. Collaborate with the Safeguarding Operational Group to respond to any identified gaps.
 - 2.2.2.Identify lessons to be learned, at a corporate level, from reviews of serious cases and from other relevant reviews and ensure action on these. (Adult Practice Review, Child Practice Review and Domestic Homicide Review).

- 2.2.3.Identify lessons to be learned from external and internal audits and ensure action on these.
- 2.2.4.Inform relevant lead members of key issues/developments in the field of safeguarding children, young people, and vulnerable adults.
- 2.2.5.Be a vehicle to raise the awareness of all members of the Council's staff and all elected members of their responsibilities in relation to safeguarding.
- 2.2.6.Be a vehicle to ensure that staff members and elected members receive suitable training (for example the two mandatory VAWDASV and Prevention) in a timely manner, and monitor attendance at this training.
- 2.2.7.Ensure inter-departmental work correlation and effective communication within the Council in the field of safeguarding.
- 2.2.8.Ensure inter-departmental work correlation and effective communication within the Council in the field of safeguarding.
- 2.2.9.Ensure an overview of wider Safeguarding issues including counter-terrorism procedures, modern slavery, domestic violence, and community safety.

3. PERFORMANGE MONITORING

3.1. The Safeguarding Strategic Panel will have a responsibility to monitor and challenge performance relating to the Safeguarding field.

4. CHAIRSHIP

4.1. The Panel shall appoint a Chair and a Vice-Chair every two years.

5. FREQUENCY OF MEETINGS

5.1. The Panel will meet three times per year.

6. GOVERNANCE AND ACCOUNTABILITY

- 6.1. The Safeguarding Strategic Panel is accountable to Cabinet. An Annual Report will be submitted to Cabinet on an annual basis. The Annual Report will also be submitted to the Full Council on an annual basis.
- 6.2. Business management [i.e. formulating a work programme, meetings programme, 'secretariat', central communication point, organising additional professional advice (if necessary)] is the responsibility of the Corporate Support Department.

7. MEMBERSHIP

Title
Children and Supporting Families Cabinet Member
Adult, Health, and Wellbeing Cabinet Member
Education Cabinet Member
Cabinet Member with responsibility for Community Safety
Corporate Support Cabinet Member
Chief Executive
Corporate Director
Statutory Director of Social Services
Head of Department for Children and Family Support
Head of Education
Head of Adults, Health, and Wellbeing
Head of Corporate Support
Chair of the Operational Safeguarding Group
Head of Legal Service
Anglesey and Gwynedd Safety Partnership Manager
Senior Child Protection and Quality and Family Support Manager

Senior Safeguarding, Quality Assurance and Mental Health Manager

APPENDIX2

Safeguarding Adults and Children Operational Group Terms of Reference

1. INTRODUCTION

- 1.1. Safeguarding children and adults is a priority for Cyngor Gwynedd. To ensure that suitable and appropriate safeguarding procedures are in force, the Statutory Director of Social Services convenes a Strategic Panel for Safeguarding Children and Adults, which represents Members and senior managers from all the Council's departments.
- 1.2. The Safeguarding Operational Group reports to, and works for, the Safeguarding Strategic Panel.
- 1.3. For the purpose of this Panel, the term 'safeguarding' applies to adults, children and young people and means preventing them from being abused or neglected and educating those around them to recognise the signs and dangers. Safeguarding, and promoting the welfare of individuals, is a broader term than 'protecting' individuals from being abused. It is about individuals and services recognising the risk factors and taking steps to prevent vulnerable individuals from being abused. Protection is part of the safeguarding and promoting wellbeing work. It refers to the activity of protecting children, young people and adults who suffer or are at risk of suffering significant harm because of abuse or neglect.

2. OPERATIONAL SAFEGUARDING GROUP TERMS OF REFERENCE

- 2.1. The Operational Safeguarding Group operates in accordance with the guidance and requirements of the Safeguarding Strategic Panel.
- 2.2. The Operational Safeguarding Group will monitor the performance across the services from a child and adult safeguarding perspective. The Group will report to the Safeguarding Strategic Panel at each meeting, clearly outlining any concerns or obstacles. The Panel will work together with the Group to respond to any identified gaps.
- 2.3. The Operational Safeguarding Group will ensure:
 - A clear understanding in the Council's workplace, and those who work on behalf of the Council, of the policies and guidelines for protecting children and adults at risk of harm and/or abuse.
 - That each department in the Council has its own safeguarding procedures documented and used appropriately, and compatible with the Council's Safeguarding Policy.
 - Staff and volunteers receive appropriate and timely safeguarding information and training.
 - Safer recruitment takes place and that the Disclosure and Barring Service (DBS) is used consistently and effectively.
- 2.4. The Designated Safeguarding Officers will undertake the role of raising awareness within their departments.

3. CHAIRSHIP

3.1. The Group shall appoint a Chair and a Vice-Chair every two years

4. FREQUENCY OF MEETINGS

4.1. The Group will meet four times per year.

5. GOVERNANCE AND ACCOUNTABILITY

- 5.1. The Operational Safeguarding Group reports to the Safeguarding Strategic Panel.
- 5.2. Business management [i.e. drawing up a work programme, meeting agenda, 'secretariat', central communication point, organising additional professional advice if necessary)] is the responsibility of the Corporate Support Department.

6. MEMBERSHIP

- 6.1. The membership of the Operational Group is Designated Officers for the field of safeguarding children and adults within each Council Department.
- 6.2. A list of Designated Safeguarding Officer for each Department can be found on the staff self-service (Hunanwasanaeth).